

At **Envar**, we are committed to delivering our work in a way that minimises our impact on the environment and the communities in which we operate. We will partner with our customers and supply chain to look for solutions and innovative ways to deliver long-term and sustainable benefits to our environment and communities.

To achieve our commitments, together, we will:

Create and improve our system:

- Develop, implement, and maintain our management system, consistent with ISO 14001.
- Comply with applicable legislation, regulations, codes of practice, licence conditions, contracts, and other requirements.
- Utilise objectives and targets to drive continuous improvement of our management system.

Pursue more sustainable practices and outcomes:

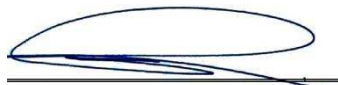
- Establish, monitor and review environmental sustainability objectives and targets and identify opportunities to improve our environmental sustainability,
- Promote a positive culture through implementing initiatives that foster sustainable solutions and innovation for customers and ourselves.
- Drive to identify sustainable supply chains that actively work to prevent pollution, reduce energy, waste, and water consumption; reduce emissions and effluents; and implement climate change mitigation and adaptation.

Engage and empower our teams to deliver sustainable outcomes:

- Engage with delivery partners and suppliers that demonstrate a high level of commitment to managing environmental risk and achieving sustainable outcomes.
- Ensure our teams are trained, competent, and authorised to undertake their work activities in an environmentally responsible manner.
- Engage with our teams to identify and eliminate or minimise environmental risks and to look for opportunities to create more sustainable work practices.
- Empower our people to intervene, delay, or stop activities that have the potential to cause harm until effective controls are in place to eliminate or minimise the risk to the environment.

This policy is to be readily available to our employees, delivery partners, workplace visitors, customers, and other stakeholders.

My signature below is a sign of my commitment to the contents of this policy.



Luke Rowlands
Managing Director
02/04/2024